

**ST. TAMMANY PARISH PUBLIC SCHOOL SYSTEM
HEALTH INSURANCE
VESTING SCHEDULE**

The information below is very important to all prospective employees with the St. Tammany Parish Public School System relative to health insurance coverage. It is of particular importance to people who are already employed with another public school system in the state of Louisiana and currently have health insurance coverage through that system.

Effective July 1, 2007, any employee who enrolls in the St. Tammany Parish Public School System's health insurance program will be subject to the following premium reduction at the time of retirement.

Less than 10 years with insurance coverage: the System will pay 25% of its normal contribution rate.

10 — 14.99 years with insurance coverage: the System will pay 50% of its normal contribution rate.

15 — 19.99 years with insurance coverage: the System will pay 75% of its normal contribution rate.

20 or more years with insurance coverage: the System will pay 100% of its normal contribution rate.