#### Brennan McCurley SCHOOL IMPROVEMENT PLAN ST. TAMMANY PARISH SCHOOLS 2015-2016

#### 1. COMPREHENSIVE NEEDS ASSESSMENT

(Look at summary pages 42-44 in the Data Analysis Template for 1a and 1b 1-3)

#### **STRENGTHS**

1a. Results of Comprehensive Needs Assessment		1a. Measures used to Determine School Needs:
STRENGTHS		DATA SOURCES
Subgroup Asian – Math	1	EOC Assessment Score
Subgroup Asian – ELA	2	EOC Assessment Score
Subgroup Hispanic – ELA	3	EOC Assessment Score
Subgroup Hispanic – Math	4	EOC Assessment Score
Subgroup White – ELA	5	EOC Assessment Score

#### **CHALLENGES**

1b. Results of Comprehensive Needs Assessment		1b. Measures used to Determine School Needs:	
CHALLENGES		DATA SOURCES	
Subgroup SWD - ELA	1	EOC Assessment Score	
Subgroup SWD-Math	2	EOC Assessment Score	
Subgroup Black-ELA	3	EOC Assessment Score	
Subgroup Black-Math	4	EOC Assessment Score	
Subgroup ED- Math	5	EOC Assessment Score	

#### **GOALS**

1c. Goals based upon Challenges and/or Maintaining Strengths
GOALS
1 Increase Subgroup SWD, ED, and Black scores in Math and ELA EOC.
2 Maintain or increase proficiency in all subgroup on EOC.
3 Increase ACT scores.
4 Strengthen dropout prevention program.
5 Increase opportunities for diploma incentives.

#### **2. SCHOOL-WIDE REFORM STRATEGIES** to be used in your SIP. Please check all that apply.

- X Response to Intervention
- X Job-Embedded Professional Development
- X Data-Driven Decision-Making
- X Meaningful Engaged Learning
- X Curriculum Alignment
- X Differentiated Instruction

3.INSTRUCTION BY HIGHI	LY QUALIFIED TEACHERS:	Enter the percentage of your	r staff that is
highly qualified <u>94%</u>	<del></del>		

- •The HR department requires that all schools keep a folder on each teacher documenting their HQ status. This information is reported to HR on a spreadsheet at the beginning of each school year.
- •The parish requires that all paras meet HQ status before they can be considered for employment.

4. PROFESSIONAL DEVELOPMENT: Identify planned and ongoing professional development, to			
address the challenges found through the Comprehensive Needs Assessment.			
		Item(s) to be purchased to support this activity: PD materials Refreshments	

If you have an Instructional Coach, describe in	10. BUDGETS used to	Item(s) to be purchased
detail her duties and responsibilities	support this activity:	to support this activity:
Integration Specialist/Instructional Coach Duties:	Title I	PD materials
<ul> <li>Develop and Implement goals and objectives</li> </ul>	_XSRCL	Invention resources-
for programs and services	IDEA	books, software,
<ul> <li>Reviews policies, procedures, and practices</li> </ul>		technology
used in the programs and services initiates		
changes which will better meet the needs of		
students		
•Assists in orientation, induction, and training		
of new personnel and provides continuing		
training to facilitate teaches with their work		
<ul> <li>Keeps informed of current research and</li> </ul>		
information as related to the program		
•Works with school personnel and community		
members to maximize the efficiency of		
services		
<ul> <li>Displays mastery of skills and knowledge</li> </ul>		
necessary to implement program services		
effectively		
•Coordinates and delivers professional		
development activities for personnel		
•Communicates with parents and teachers in		
order to provide optimum benefits for		
students and families		
Provides technical assistance to staff and		
personnel		
Weekly Meetings		
Ninth Grade teachers meet weekly to review		
student needs		
•Literacy team meets weekly to review		
intervention students data and make modifications as needed		
Professional Development Outside of PLCs	10. BUDGETS used to	Item(s) to be purchased
•Faculty meetings for parish and state-	support this activity:	to support this activity:
mandated trainings	Title I	PD materials
Parish required PD days – Curriculum,	X GFF	Refreshments
Assessment, SpEd, AdvancED	SRCL	
•After-school, before-school, and district	X_Title II	
sponsored professional development	LA4	
New Teacher Meetings	IDEA	
•Learning Walks	Title III	
•Grade-Level Meetings	Bond Money	
•Guaranteed Curriculum Review	Other	

•Teacher Surveys	
<ul><li>Co-Teaching Trainings/Meetings</li></ul>	

5. STRATEGIES TO ATTRACT HIGH QUALIT	Y IEACHERS: See Atte	ached District Plan.
6. PARENTAL INVOLVEMENT: What strategies	s/activities do you employ	to increase parental
involvement? You may group strategies by type of ac		ose, or any other way your
school's design fits into 2 or 3 entries in this category		T
<ul> <li>◆ Describe how parents will be involved in the odesign, oimplementation, and oevaluation of the schoolwide program.</li> <li>The Salmen PTSA meets on the first Tuesday of every month. Parents, board members and Salmen administration are in attendance. The team will review the program and determine areas of strength and weakness. Needs areas will be addressed and a plan of action will be formulated.</li> </ul>	10. BUDGETS used to support this activity: Title IX_GFFSRCLTitle IILA4X_IDEATitle IIIBond MoneyX_Other	Item(s) to be purchased to support this strategy/activity: Printing and postage
<ul> <li>◆ Include meeting dates for the: planning, implementation, and evaluation of the Parent Involvement Plan and the School Improvement Plan.</li> <li>The first Tuesday of every month is the set PTSA meeting time. For the SIP, the team met on December 1 and 2 to discuss the plan.</li> </ul>		
<ul> <li>◆ Describe how parents will receive timely information about how they will be informed of the curriculum, assessments and proficiency levels students are expected to meet.</li> <li>Parents have access to STPSB Guaranteed Curriculum via the school board website. All Salmen teachers maintain a MOODLE website with lesson plans and class information. Parents mat also frequent JPAMS Parent Portal for grade, attendance, and discipline information. Salmen High website is updated with a parent information and student information page. Freshman receive progress reports every 2 weeks and all student receive interim reports on the 4<sup>th</sup> week of the quarter.</li> </ul>		

<ul> <li>◆ Describe how parents will be encouraged to participate in decision making opportunities about their child's education. Identify specific decision-making opportunities for parents,</li> <li>■SAT meetings</li> <li>■IEP meetings</li> <li>■Parent Conferences</li> <li>■Parent Committee Work</li> <li>■Comments about plans posted on school website</li> <li>◆ List specific school events that include parent involvement and training activities.</li> <li>Monthly PTSA meetings, Parent Meetings, Parent Conferences</li> <li>◆ Identify parent communication strategies: MOODLE, communication folders/binders, agendas, Robo Calls, conferences, monthly newsletters, news flash via website</li> </ul>		
◆ In compliance with Act 436, at least three meetings will be held during the school year to provide parents with information on how to access the curriculum. This information will be provided during school open house events, PTA meetings, and other parent orientation meetings.	10. BUDGETS used to support this activity: Title IX_GFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this strategy/activity: postage
The documents prepared by the state to inform parents of their child's academic achievement on state standardized testing are sent to the parents via U.S. Mail.  Parents in need of translation services contact the school and a conference is set-up to discuss results. Parents may be requested to bring a trusted interpreter with them to facilitate the process.	Title I  X_GFF  SRCL  Title II  LA4  IDEA  Title III  Bond Money  Other	Item(s) to be purchased to support this activity:  Printing supplies-GFF Postage-
Add additional parental involvement activities/strategies as needed.	Copy list from above for each activity described.	Item(s) to be purchased to support this activity:

<b>7. TRANSITION:</b> What activities are in planned to transition incoming and outgoing students at your			
school?. Be sure to list <i>at least one</i> for incoming and one for outgoing students.			
Incoming Students	<b>10. BUDGETS</b> used to	Item(s) to be purchased	
Transition activities for incoming students include	support this activity:	to support this activity:	
student scheduling at the junior high school,	Title I	Mail outs	
parent/student scheduling night and freshmen	XGFF	Folders	
orientation prior to the first day of school.	SRCL	Course Description	
Incoming-	Title II	Guides and Schedule	
Freshman orientation	LA4	Cards	
Personalized school tour	IDEA		
Kick Off Mentors	Title III		
Freshmen Academy	Bond Money		
	Other		
Outgoing students	<b>10. BUDGETS</b> used to	Item(s) to be purchased	
Senior Class Meeting	support this activity:	to support this activity:	
Awards Program	Title I	Postage and printing	
Scholarship Night	_XGFF		
LRS invited to all exiting SPED students to help	SRCL		
with transition to Post School environment	Title II		
	LA4		
	IDEA		
	Title III		
	Bond Money		
	Other		

8. USE OF ACADEMIC ASSESSMENTS: How does your school include teachers in decisions			
regarding the use of academic assessments?			
<ul> <li>Teachers are expected to participate in Professional Learning Community (PLC) sessions and faculty meetings where data is discussed.</li> <li>Teachers are to have lists of their at-risk students and students on the cusp of achievement levels (above or below).</li> <li>Teachers are to use the data to develop lessons and interventions for at-risk students</li> <li>Teachers are to Progress Monitor these students to ensure interventions/lessons are addressing student needs</li> </ul>	10. BUDGETS used to support this activity: Title IX_GFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity: Printing	
Identify various assessments used to assess student learning and to help inform instructional planning. For example: EAGLE testing, DIBELS, Accelerated Reader/STAR assessments, beginning-mid-year-end of year assessments/checkpoints, etc.  Eagle Testing, i-Steep, Achieve 3000, mid-mastery assessment, mastery assessment	10. BUDGETS used to support this activity: Title IGFFX_SRCLTitle IILA4X_IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity: Achieve 3000 i-Steep	
Add additional assessment activities as needed.	Copy list from above for each activity described.		

9. ACTIVITIES PLANNED FOR STUDENTS EX	PERIENCING DIFFICU	JLTIES: What activities
are in place to ensure that students who experience di	fficulty are provided effect	tive, timely, additional
assistance? For example: tutoring, MHP counseling s	ervices, etc.	
Mental Health Providers-(please adjust to fit your	<b>10. BUDGETS</b> used to	Item(s) to be purchased
school's MHP plan)	support this activity:	to support this activity:
<b>MHP:</b> Due to the transient and often unstable	Title I	
environments that many of Salmen High's students	GFF	
experience, a Mental Health Provider will work	SRCL	
with students for 20 hours per week. This	Title II	
counseling will work to improve reading and math	LA4	
achievement by helping students to develop coping	IDEA	
strategies for handling the conflicts and stresses	Title III	
that they face in life which in turn will allow them	Bond Money	

to focus on the academic materials being presented in the classroom. Students will be selected through a referral process and will work with the MHP for varying amounts of time depending on need. The administration (Brennan McCurley) will monitor implementation of the MHP program. Due to the confidential nature of student involvement in the MHP program, Michelle Echols will also monitor student academic progress in conjunction with the classroom teacher through monitoring numbers of behavioral referrals leading to out-of-class time and/or percentage of completed assignments as is appropriate for each individual student's situation. Review of performance on classroom assessments, benchmark assessments and standardized tests such as LEAP and iLEAP will also occur.	Other	
Positive Behavior Support (PBS) or other Social Curriculum  Every month during the school year, PBIS meetings are scheduled, planned, and conducted with the committee. During these meetings the PBIS Chairperson, delegate duties to committee members and made sure that monthly Spartan Family lessons are fully discussed and planned by the committee members. In addition, videos are created and produced that will be played for weekly homerooms and any necessary supplies and prizes for the Spartan Family homeroom lessons are purchased. Prizes were also bought for students who won drawings or went above and beyond what was expected of them. The PBIS store is maintained on a regular basis by a committee member and me. "Spartan Shields" are used to recognize students for going far beyond the staff's expectations. The shields are then placed on a bulletin board for the entire student body to view in the cafeteria. For teachers, the PBIS committee created a special board in the teacher's lounge called the "Leonidas Leaders" board. It allows teachers to give each other "shout outs" and pats on the back for jobs well done. Finally, in the summer a PBIS Retreat is held to help plan for the coming year.	10. BUDGETS used to support this activity: Title IXGFFSRCLTitle IILA4IDEATitle IIIBond Money _XOther	Item(s) to be purchased to support this activity: Printing Postage Prizes Refreshments

Instructional Program Enhancements	10. BUDGETS used to	Item(s) to be purchased
Where applicable discuss how your <b>teachers</b> ,	support this activity:	to support this activity:
paraprofessionals, timesheet employees, tutors,	Title I	
etc. are used to improve the academic performance	GFF	
of lower achieving students.	SRCL	
Resource classes are available for smaller group	Title II	
learning. Paras are placed in core classes as a	LA4	
support.	X_IDEA	
	Title III	
	Bond Money	
	Other	
Tutoring Programs-Pull out	<b>10. BUDGETS</b> used to	Item(s) to be purchased
1-How students are identified	support this activity:	to support this activity:
2-How students are progress monitored	Title I	
3-How is the tutoring program evaluated	GFF	
NA	SRCL	
	Title II	
	LA4	
	IDEA	
	Title III	
	Bond Money	
	Other	
Tutoring/Helping Hands-Push-in	<b>10. BUDGETS</b> used to	Item(s) to be purchased
1-How students are identified? SBLC Committee	support this activity:	to support this activity:
2-How students are progress monitored? Forms	Title I	tutors
provided by the district and IEP	GFF	
3-How is the tutoring program evaluated?	SRCL	
Schoolwide PGP to provide interventions	Title II	
	LA4	
	XIDEA	
	Title III	
	Bond Money	
	Other	
<b>Technology Resources and Personnel:</b>	<b>10. BUDGETS</b> used to	Item(s) to be purchased
	support this activity:	to support this activity:
General Technology to increase student	Title I	Equipment, maintenance
engagement: Activboards, Votes, Expressions,	_X_GFF	of equipment
ipods, computers, printers, laptops, graphing	X_SRCL	
calculators	Title II	
	LA4	
Technology Interventions/Progress Monitoring	IDEA	
List programs and describe how students are	Title III	
selected and monitored for each program identified.	Bond Money	
Reading Intervention- all 9 <sup>th</sup> grade student lexile	Other	
levels are tested. Those below grade level are		

Special Education Program Design	<b>10. BUDGETS</b> used to	Item(s) to be purchased
This year we had a large number of low	support this activity:	to support this activity:
performing SWD students. The SWD subgroup	Title I	Materials/program being
scored lowest on all EOC tests, so we expanded	GFF	used provided by
the number of resource courses. Current program	XSRCL	district.
designs are the same as previous years, but with	XTitle II	
the addition of more resource Math and ELA	LA4	
courses. We also added Reading Intervention for	X IDEA	
struggling readers.	Title III	
	Bond Money	
	Other	
Student Assistance Team (SAT):	10. BUDGETS used to	Item(s) to be purchased
Indicate how the SAT process works at your school	support this activity:	to support this activity:
to support teachers, students and families with any	Title I	Postage
student concerns and provide research-based	GFF	Printing
interventions, additional assistance, referrals, and	SRCL	Supplies
screenings as needed to support the students' and	Title II	Testing Materials
teachers' needs.	LA4	_
The Student Assistance Team is a decision-making	X_IDEA	
committee that utilizes data from researched- based	Title III	
interventions, assessments, evaluations, teacher,	Bond Money	
and parent input to facilitate academic progress for	Other	
those students who exhibit difficulties in the		
general setting. Difficulties include learning,		
behavioral, and/or talent concerns. SAT functions		
to ensure the best possible instruction is provided to		
meet student needs.		
The SAT process begins when a student is referred.		
The team gathers data and progress monitors the		
educational interventions through the RTI process.		
The RTI (Response to Intervention) process		
provides support to teachers for differentiating		
instruction. Interventions are researched-based		
supplemental, direct instruction, and targeted to		
student need. Parents are invited to discuss RTI		
and give feedback within the decision-making		
process.		
Based on the team recommendation, an evaluation		
(Special Education referral) or assessment (504)		
will be conducted. Evaluation determines		
exceptionality leading to IEP or no exceptionality		
leading to 504 assessment/classroom support.		
Initial assessment determines disability (IAP) or no		
disability (informal classroom strategies).		

#### Brennan McCurley SCHOOL IMPROVEMENT PLAN ST. TAMMANY PARISH SCHOOLS 2015-2016

Classroom Size Reduction Teachers (if applicable)	<b>10. BUDGETS</b> used to	Item(s) to be purchased
NA	support this activity:	to support this activity:
	Title I	
	GFF	
	SRCL	
	Title II	
	LA4	
	IDEA	
	Title III	
	Bond Money	
	Other	
Add additional activities implemented to address		
students experiencing difficulties as needed.		

#### 10. COORDINATION OF PROGRAMS •McKinney Vento-All homeless students receive 10. BUDGETS used to Item(s) to be purchased support this activity: to support this activity: all services for which they are eligible at their X Title I Technology school site through Title I, Title III, Food **GFF** Services, LA4 and IDEA Software SRCL Transportation •Food Services-All students whose income qualifies them for free/reduced meals participate \_Title II SPED teachers and X LA4 related services in the Federal Food Service program. X IDEA PD trainings •Identified students with disabilities receive all X\_Title III Office Supplies services specified in their IEP through GFF and Student Supplies \_\_Bond Money IDEA funding. X Other Uniforms •Identified LEP students receive services through ESL Paraprofessionals and LEP tutors at their school site in an inclusion (push-in) setting. These services are paid for through GFF and Title III.

11 HOW ARE PROGRAMS ASSESSED AT YOUR SCHOOL TO DETERMINE EFFECTIVENESS?			
Explain how the SIP Committee meets and discusses school programs implemented, as outlined in the SIP, to determine effectiveness and to assist in planning for the upcoming school year.  Every week the ninth grade teachers meet in PLC's to collaborate on student engagement, test data and results, PBIS and interventions. This information is used to determine what interventions will be needed in the future and what strategies are effective for student learning targets. The school is also able to use part of this information to determine future schoolwide PGP's.  Grade level PLC meetings to review data and determine future outcomes	10. BUDGETS used to support this activity: Title I _XGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity:	
HOW are the results of this assessment REPORTED to the stakeholders (FACULTY AND PARENTS)? Faculty Meeting Professional Development Sessions PLC meetings Parent letters, robo calls, PTSA meetings School Website	10. BUDGETS used to support this activity: Title IX_GFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity: Printing and postage	